



**RECRUITING FOR**  
**POLICE OFFICER**





## ABOUT KREMMLING

The Town of Kremmling truly embodies authentic western charm as much of the economy is supported and home to working ranches and historic landmarks. With a population of approximately 1,700 people, wildlife vastly outnumbers the human population. Excitement and adventure both overflow in Kremmling with outdoor recreation opportunities around every corner. We are surrounded the public lands owned by the Bureau of Land Management and access to camping and water sports at Wolford Reservoir just ten minutes away.

The region is also known for some of the best hunting and fishing in Colorado with the upper Colorado River or the Gore Canyon as an inspiring back drop.

Ski resorts surround Kremmling in every direction within an hour's drive. Winter Park, Steamboat Springs, Breckenridge and Keystone are just a few of the resorts that can be found near Kremmling. Whatever your adventure style is, fast pace or relaxing, Kremmling is a great place to live, work, recharge, and recreate!

# THE ORGANIZATION

The Town of Kremmling averages 12 full time year round employees and about 3 seasonal employees during the summer.

The Town of Kremmling Departments Include:

- Administration/Town Hall
- Police Department
- Public Works

The Town's Leadership and Human Resources work together to create a workplace where employees are engaged and valued. We do this by providing our employees with competitive leave vacation policies and a comprehensive health package. We also strive to recognize the achievements of our employees, listen to their concerns, and treat them with respect.



## MISSION

Be our best, and do our best for the community of Kremmling

## VALUES

PRIDE COMMITMENT COLLABORATION APPROACHABLE

## VISION

Kremmling is a conservative hometown rich in tradition that strives to maintain an authentic western charm and sense of community through managed and strategic growth.

# STRATEGIC PLAN

The Strategic Plan was established in 2022 and is updated as needed annually. The Strategic Plan identifies the highest priorities and goals for the Board of Trustees, which includes a focus on long range capital planning, collaborating with local partners to improve quality youth and adult recreation opportunities, and being committed to seeking opportunities for attainable housing and building pride in the community through effective code enforcement action.



# THE POSITION

The Town of Kremmling, Colorado is a rural ranching and ag community located in the heart of Grand County, Colorado. The Town of Kremmling serves a population of approximately 1,700 full time residents. Kremmling resides between Silverthorne and Steamboat Springs at the intersection of Highway 40 & Highway 9. The Town is surrounded by ski areas and provides easy access to numerous outdoor activities like hunting, fishing, hiking, rafting, snowmobiling, and more!

The Kremmling Police Department (KPD) is looking to fill the position of Police Officer. The person chosen for this role will play a crucial role in providing expert law enforcement services and fostering constructive community partnerships. Police Officers frequently collaborate with and help our local public safety partners. Applications from recent academy graduates are encouraged. This position reports to the Police Chief.



# IDEAL CANDIDATE WILL

The candidate should have an interest in problem solving, communication skills during crisis situations, and high emotional intelligence. They should also be able to understand the relevant laws, regulations, and department policies. They should be able to do physical work, be in good physical condition, be able to communicate verbally and in writing, and be able to build and maintain good working relations with citizens, colleagues, and supervisors. They should have good judgment in assessing situations and making decisions, as well as the ability to follow written and verbal instructions.

# EXPERIENCE & QUALIFICATIONS

Candidate must be at least 21 years or older, possess a valid Colorado Drivers License, high school diploma or equivalent, no felony convictions within the last seven (7) years, and have (or the ability to be) a Certified Peace Officer and/or eligible for Colorado POST.



## COMPENSATION

For this position, the Town of Kremmling offers a starting pay of \$35.00-\$40.32 depending on qualifications, a generous health insurance package, paid time off, matching Pension (FPPA) contributions to retirement, flexible work schedule, and a \$5,000 hiring bonus.

## TO APPLY:

EMAIL RESUME AND APPLICATION TO [MANAGER@TOWNOFKREMMLING.ORG](mailto:MANAGER@TOWNOFKREMMLING.ORG). APPLICANTS WILL BE REVIEWED AS RESUMES ARE RECEIVED. THIS POST CAN CLOSE AT ANY TIME AND IS OPEN UNTIL FILLED.

ALL APPLICANTS MUST BE ABLE TO PERFORM THE ESSENTIAL JOB FUNCTIONS OUTLINED IN THE JOB DESCRIPTION WITH OR WITHOUT REASONABLE ACCOMMODATION. FULL JOB DESCRIPTION AND POSTING IS AVAILABLE AT KREMMLING TOWN HALL OR BY VISITING [HTTPS://TOWNOFKREMMLING.COLORADO.GOV/I-WANT-TO/APPLY-FOR-A-JOB](https://townofkremmling.colorado.gov/i-want-to/apply-for-a-job)

THE TOWN OF KREMMLING IS AN EQUAL OPPORTUNITY EMPLOYER, AND IT IS THE EQUAL OPPORTUNITY EMPLOYMENT POLICY OF THE TOWN TO MAKE ALL RECRUITMENT, HIRING, AND PLACEMENT DECISIONS, AS WELL AS ANY OTHER EMPLOYMENT DECISIONS ON THE BASIS OF THE QUALIFICATIONS OF THE INDIVIDUALS CONSIDERED FOR THE POSITION TO BE FILLED, WITHOUT REGARD TO RACE, RELIGION, CREED, COLOR, AGE 40 OR OLDER, SEX, OR NATIONAL ORIGIN, ANCESTRY, SEXUAL ORIENTATION, GENDER IDENTITY, GENDER EXPRESSION, DISABILITY, MILITARY STATUS, GENETIC INFORMATION, OR ANY OTHER STATUS PROTECTED BY APPLICABLE STATE OR LOCAL LAW.

POSTED FEBRUARY 5TH, 2024 - WE ANTICIPATE THIS POSTING CLOSING ON APRIL 5TH, 2024 AT 5:00 PM, BUT POSTING WILL REMAIN UNTIL FILLED.