



## Town of Kremmling

P.O. Box 538  
Kremmling, CO 80549-0538  
Office 970.724.3249  
Fax 970.724.9409

### JOB POSTING

Kremmling is located in a beautiful Colorado mountain community with access to a variety of amenities. Our community boasts rustic appeal and is surrounded by wide-open public lands and breathtaking mountain views. Our community enjoys access to motorsports, fishing, hunting, hiking, camping, fishing, boating, and more. Kremmling is located within an hour of Silverthorne, Steamboat Springs, Breckenridge, and Winter Park. The ideal candidate is one who enjoys serving the community in a small-town mountain environment.

**Job Title:** Police Officer / Patrol Officer

**Keywords:** Police Officer Patrol Officer Law Enforcement

**Reports To:** Police Chief

**FSLA:** Non-Exempt (Full Time )

**Hourly Range:** \$35.00 - \$40.32 depending on qualifications.

**Dated Posted:** February 5, 2024

**Deadline to Apply:** We anticipate this posting closing on March 5<sup>th</sup>, 2024 at 5:00 PM, but posting will remain until filled.

#### Benefits

Full-time non-exempt employees are eligible for benefits. The Town of Kremmling offers an excellent benefits package that supports quality work life balance. Benefits include health insurance, dental, vision, MASA, 11 paid holidays, holiday pay, and paid time off. May be eligible for a \$3,500 hiring bonus contingent after successful completion of six-months of employment or accepting a Recruitment Bonus Agreement.

#### Summary

The Kremmling Police Department (KPD) is looking to fill the position of Police Officer. The candidate selected for this position will be an integral part of a positive community partnership and the delivery of professional law enforcement services. Colorado POST Certification is required.

Integrity, compassion, and a dedication to service are essential values to work with the KPD Team. We strive to provide exceptional public service and meaningful community relationships while meeting our mission. Police officers often work with, and provide support to, our regional public safety partners.

Ideal opportunity for an individual with some experience looking to relocate and live the mountain lifestyle in a true community without the high living costs of policing in a resort town. Recent academy graduates are encouraged to apply.

#### MINIMUM QUALIFICATIONS

- ✓ A safe driving record and ability to operate a motor vehicle under adverse conditions.
- ✓ Aptitude for police and investigative work
- ✓ Effective communication skills
- ✓ Dedication to public safety
- ✓ High degree of integrity
- ✓ Emotional stability and ability to deal successfully with stress.

General:

- A) Must be 21 years or older at the time of employment.
- (B) Must possess, or be able to obtain by time of hire, a valid Colorado State driver's license without record of suspension or revocation in any State.
- (C) No felony convictions and disqualifying criminal histories.
- (D) Applicants must be currently certifiable by the State of Colorado Peace Officer Standards and Training Board
- (E) Must be able to read, speak, and write the English language.

## PROCESS

All supplemental questions must be answered for your application to be considered. Our hiring process is selective, and we are proud of the high level of professionalism and quality of team members we hire. An eligibility list may be created from this process.

To join our team, you must be available for our hiring process, which may include the following:

- Written Exam
- Physical Fitness Test
- Oral Interviews

If successful, the next steps are:

- Job Suitability Evaluation
- Background Investigation
- Chief's Interview

To be employed by the Kremmling Police Department, the candidate must also satisfactorily complete a criminal background check, psychological exam, and polygraph exam prior to the hire date. A complete job description is available upon application.

To apply: send the Town of Kremmling employment application, resume, applicable certifications and cover letter to P.O. Box 538, Kremmling, CO 80459, or by email to [manager@townofkremmling.org](mailto:manager@townofkremmling.org). Application packets may also be hand-delivered to 200 Eagle Ave. Kremmling, CO 80459. To view the full job description and for other information please visit us at <http://www.townofkremmling.org>.